



## Women & Leadership: Strategic Shifts Essential for Leadership

Organizations are challenged to develop leaders who can think strategically and solve systemic problems. Yet, women are often thought to be deficient in this area, tending more often to be the “doers” rather than the strategy gurus. How can mid-level women leaders develop this capability? This workshop offers a new model that helps to shape strategic leaders using five perspective shifts that move career women into a more strategic mindset, understand their value, and increase their impact.

### Workshop Description

In this workshop we describe five strategic shifts in perspective that are essential for mid-level managers to adopt in transitioning successfully to strategic leadership positions. All five shifts improve mid-level leaders’ ability to look beyond tactics to see wider opportunities and enable strategic impact. This course will help participants shift from a focus on operational details to making a connection with the big picture. We provide specific techniques that mid-level managers can employ to shift their perspectives and build personal strategic capabilities.

### Workshop Impact

Participants will achieve the following learning objectives:

- Identify the 5 perspective shifts required to think strategically
- Apply the 5 shifts to your current role
- Plan how you can implement the shifts to increase your visibility, impact and influence

### WORKSHOP FORMAT

<b>Attendee:</b>	Early- to mid-career women
<b>Duration:</b>	60 minutes – 2 hours
<b>Format:</b>	In-person (or virtual); 40-50 attendees
<b>Materials:</b>	Perspective Shift Worksheets
<b>Optional Follow up:</b>	Small Group Accountability Meetings, Webinars, Coaching

### About Orange Grove Consulting

Orange Grove Consulting specializes in research-based women’s leadership training and organizational change that improves recruitment, retention and promotion of women across an organization. We address limiting aspects of the current talent pipeline with a focus on addressing the unconscious biases women have about themselves. Our end goal is to create more innovative and productive workplaces.

Our suite of Women’s Leadership Master Classes uniquely addresses the underlying assumptions of what it means to be a high potential woman. We help develop more confident leaders and key influencers. Women emerge from these courses with a clearer vision of career success and a new set of advanced leadership skills to help them accomplish their goals.

### For More Information

For more information or to book a workshop, please contact Celina Guerrero, Director of Business Development at [celina@orangegroveconsulting.com](mailto:celina@orangegroveconsulting.com) or visit [www.orangegroveconsulting.com](http://www.orangegroveconsulting.com).