



## Women & Leadership: Build Your Value

Women consistently undervalue their contribution to organizations resulting in a slower promotional path, lower pay, and a perception that they are not “good enough yet” for leadership. As a result, female talent is underutilized and often overlooked.

### Workshop Description

In this workshop, participants move beyond the superficial “fake it ‘til you make it” advice and dig more deeply into understanding themselves and the foundation for building value. Participants will learn how to frame their accomplishments in ways that showcase the value they bring to the business and build their skills in thinking more strategically.

### Workshop Impact

Participants will achieve the following learning objectives:

- Quantify their business value to their employer and themselves
- Clearly articulate their accomplishments to position themselves for career satisfaction and promotion
- Understand the relationship between strategic thinking and value
- Shift their perspective on what being a senior leader entails

### WORKSHOP FORMAT

<b>Attendee:</b>	Early- to mid-career women
<b>Duration:</b>	90 minutes
<b>Format:</b>	In-person (or virtual); 20-80 attendees
<b>Materials:</b>	Self-quiz, Worksheets
<b>Optional Follow up:</b>	Accountability Partners, Webinars, Coaching

### About Orange Grove Consulting

Orange Grove Consulting specializes in research-based women’s leadership training and organizational change that improves recruitment, retention and promotion of women across an organization. We address limiting aspects of the current talent pipeline with a focus on addressing the unconscious biases women have about themselves. Our end goal is to create more innovative and productive workplaces.

Our suite of Women’s Leadership Master Classes uniquely addresses the underlying assumptions of what it means to be a high potential woman. We help develop more confident leaders and key influencers. Women emerge from these courses with a clearer vision of career success and a new set of advanced leadership skills to help them accomplish their goals.

### For More Information

For more information or to book a workshop, please contact Celina Guerrero, Director of Business Development at [celina@orangegroveconsulting.com](mailto:celina@orangegroveconsulting.com) or visit [www.orangegroveconsulting.com](http://www.orangegroveconsulting.com).