



Women & Leadership: Delegation and Support

A major barrier to women's leadership development is an inability to recruit sufficient support in the process. Women spend too much time "in the weeds" doing everything themselves in all areas of life, which prevents them from making more strategic contributions. They also tend to disable colleagues and the people who work for them by shouldering the responsibility and the experience.

Workshop Description

In this workshop, participants uncover the real reasons women don't like to delegate and see support through a new lens. Participants build a new support model for themselves that includes delegation, emotional support, and establishing a work environment that maximizes personal effectiveness.

Workshop Impact

Participants will achieve the following learning objectives:

- Understand how internal unconscious bias may be limiting support for women
- Learn how to delegate to meet business goals
- Develop a new approach to networking
- Establish a personal work environment that maximizes individual and team effectiveness

WORKSHOP FORMAT

Attendee:	Entry to mid-career women
Duration:	90 minutes
Format:	In-person (or virtual); 30-40 attendees
Materials:	Self-quiz, Worksheets
Optional Follow Up:	Small Group Meetings, Webinars, Coaching

About Orange Grove Consulting

Orange Grove Consulting specializes in research-based women's leadership training and organizational change that improves recruitment, retention and promotion of women across an organization. We address limiting aspects of the current talent pipeline with a focus on addressing the unconscious biases women have about themselves. Our end goal is to create more innovative and productive workplaces.

Our suite of Women's Leadership Master Classes uniquely addresses the underlying assumptions of what it means to be a high potential woman. We help develop more confident leaders and key influencers. Women emerge from these courses with a clearer vision of career success and a new set of advanced leadership skills to help them accomplish their goals.

For More Information

For more information or to book a workshop, please contact Celina Guerrero, Director of Business Development at celina@orangegroveconsulting.com or visit www.orangegroveconsulting.com.