



# Skillsoft® Women in Action™

High-impact continuous learning for women leaders at all levels

The Women in Action Leadership Program provides women leaders with quick, convenient access to learning content that promotes the development of leadership skills and addresses the unique challenges faced by women in business.

## A STRUCTURED PROCESS GUIDES LEARNING

The Women in Action Leadership Program from Skillsoft is a collection of high-impact training resources that are designed for women leaders and aspiring women leaders. These learning tools were formulated to address the needs of three distinct women leader populations:

- Senior leaders
- Mid-level leaders
- Emerging leaders

Using unique learning templates prepared by Skillsoft's subject matter experts, Women in Action learners are prompted to invest just one hour each month in their own development. A series of short videos, book summaries, activities and reflective thinking exercises provide focused learning in specific competency areas.

Learning resources are delivered on a template that can be distributed via email or calendar invite, or hosted on a server for access by busy leaders.



Videos, book summaries and learning activities are delivered monthly via learning templates

## CONTENT ALIGNED TO THE COMPETENCIES THAT ARE MOST RELEVANT TO TODAY'S WOMEN LEADERS

We've carefully selected the most pressing areas of development for women leaders across three levels of their career. Sample topics by audience include:

SENIOR LEADERS	MID-LEVEL LEADERS	EMERGING LEADERS
<ul style="list-style-type: none"><li>• Understanding organizational biases</li><li>• Aligning your executive presence</li><li>• Thinking strategically</li><li>• Participating in sponsorship and mentorship programs</li><li>• Managing change</li></ul>	<ul style="list-style-type: none"><li>• Understanding why valuing women matters for organizations</li><li>• Building your executive presence</li><li>• Boosting confidence, managing perfection, and developing resilience</li><li>• Maintaining a work-life balance</li></ul>	<ul style="list-style-type: none"><li>• Envisioning and planning your career</li><li>• Developing your personal brand</li><li>• Building confidence</li><li>• Delegating and managing others</li><li>• Promoting your achievements</li></ul>

In addition to the curated content included in the monthly lessons, participants also have access to the full collections of the Skillssoft Leadership Channel® and the Books 24x7® Executive Summaries™ learning libraries, as well as a custom Books 24x7® BusinessPro™ collection.

## RESOURCES TO IMPLEMENT AND ENSURE PROGRAM SUCCESS

A Skillssoft consultant will work with your organization to align and design the program. Two levels of service are offered:

- Premium Consulting Services Package – Skillssoft takes on planning, rollout and evaluation tasks
- Basic Services Package – Ideal for organizations that require only basic consulting on best practices for successful implementation and rollout

## FEATURES

Addresses the diverse workplace challenges faced by all levels of women leaders

Monthly lessons are short and easily accessible from a variety of devices

Lessons are primarily comprised of videos, short reading and learning activities, and thinking exercises from the best minds in business

Each lesson includes recommendations for additional in-depth reading and learning

## BENEFITS


Builds a more competitive and well-rounded workforce by promoting women in leadership


Helps women leaders overcome gender biases and build their leadership “brand”

Short training lessons are easy to integrate into busy schedules

Monthly topics are structured to build leadership skills at all levels




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